

IN THE BOARD OF COMMISSIONERS OF THE
HOMES FOR GOOD HOUSING AGENCY, OF LANE COUNTY OREGON

ORDER 20-22-07-03H

In the Matter of Authorizing a Memorandum
of Understanding with AFSCME Local 3267
regarding Changes to the 2021 Healthcare
Package

WHEREAS, Homes for Good Housing Agency offers group health insurance to qualifying employees, as a mandatory subject of bargaining and as negotiated in the Collective Bargaining Agreement;

WHEREAS; The Agency's current health plan will not be made available effective the 2021 plan year.

WHEREAS; employee deductible and annual out-of-pocket maximum will increase by 13% and 48% respectively.

WHEREAS; the Agency and AFSCME Local 3267 members have agreed to increase employee deductible reimbursement for the 2021 plan year from 90% to 100%.

WHEREAS; the Agency and AFSCME Local 3267 members have agreed to introduce an HMO option through Kaiser Permanente.

THEREFORE, BE IT RESOLVED THAT:

The 2021 health plan offering will include an HMO option through Kaiser Permanente and a 100% annual deductible reimbursement for the High Deductible Health Plan option.

DATED this 22nd day of July, 2020



Chair, Homes for Good Board of Commissioners