

IN THE BOARD OF COMMISSIONERS OF THE
HOMES FOR GOOD HOUSING AGENCY, OF LANE COUNTY OREGON

ORDER 20-25-03-01H

In the Matter of Adopting COVID-19 MOU with
AFSME Local 3267

WHEREAS, the Governor of the State of Oregon declared a state of emergency for the entire state on March 8, 2020 finding that COVID-19 has created a threat to public health and safety and constitutes a statewide emergency under ORS 401.025; and

WHEREAS, the Governor adopted Executive Order No. 20-12 on March 23, 2020 directed local governments to implement policies to decrease in-person interactions and to enforce social distancing measures for the benefit of employees and the public served by the local governments; and

WHEREAS, in the face of the state of emergency and the need to alter existing working conditions and policies, a Novel Coronavirus (COVID-19) Memorandum of Understanding (MOU) between Homes for Good Housing Agency and the American Federation of State, County and Municipal Employees (AFSCME) Local 3267, has been negotiated for the period of March 16, 2020 through April 1, 2020; and

WHEREAS, the MOU addresses certain leave modifications for covered employees; and

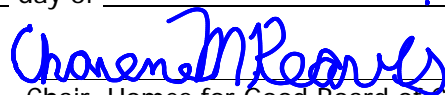
WHEREAS, the MOU also addresses other workplace modifications for covered employees; and

WHEREAS, it is unknown how long the state of emergency will last, and it is unknown whether additional workplace measures will be required to address the continuing emergency created by COVID-19,

NOW IT IS THEREFORE ORDERED THAT: the negotiated Novel Coronavirus (COVID-19) Memorandum of Understanding between Homes for Good Housing Agency and AFSCME Local 3267 for the period of March 16, 2020 through April 1, 2020, is hereby adopted and ratified by the Board and the Board further authorizes the Executive Director to execute the MOU, to execute any subsequent modifications and/or extensions of the MOU, and to take any additional temporary actions on behalf of Homes for Good Housing Agency regarding personnel and personnel policy changes related to the COVID-19 pandemic.

This Order/Resolution No. 20-25-03-01H shall take effect immediately upon adoption, retroactive to March 16, 2020.

DATED this 25th day of March, 2020



Chair, Homes for Good Board of Commissioners