

IN THE BOARD OF COMMISSIONERS OF THE
HOMES FOR GOOD HOUSING AGENCY, OF LANE COUNTY OREGON

ORDER 21-24-06-04H

In the Matter of Authorizing the Executive Director
or Executive Director Designee to Adopt and
Ratify a Memorandum of Understanding with
AFSCME Local 3267 Regarding Juneteenth and
Indigenous Peoples Day as Agency Paid Holidays

WHEREAS, Homes for Good is committed to deconstructing institutional and systemic racism within our workplace, our housing and our greater community.

WHEREAS, the Black, Indigenous & People of Color (BIPOC) community of Lane County have experienced displacement due to gentrification, redlining, gaslighting, career suppression, police brutality, racial profiling, discrimination, and the psychological trauma of these experiences.

WHEREAS, Homes for Good believes it is the responsibility of public agencies to demonstrate that the BIPOC community is an integral part of our nation, our county and our community.


WHEREAS, Homes for Good believes it is the responsibility of public agencies to ensure physical & emotional safety and the equitable treatment of the BIPOC members of our workforce and community.

WHEREAS, paid Agency holidays are mandatory subjects of bargaining.

NOW IT IS THEREFORE ORDERED THAT:

The Board authorize the Executive Director to execute a Memorandum of Understanding (MOU) between Homes for Good Housing Agency and AFSCME Local 3267 regarding changes to the Agency's paid holiday schedule, specifically related to the addition of Juneteenth and Indigenous People's Day.

DATED this 24 day of June, 2021



Chair, Homes for Good Board of Commissioners