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Homes for Good is looking for a Site Maintenance Specialist in Blue River to join our team!

SITE MAINTENANCE SPECIALIST
Posting # 06.26.2026
Salary - \$19.32 to \$25.89 per hour (\$40,185.60 to \$53,851.20 per year)

WHO WE ARE

Homes for Good Housing Agency is a high performing public housing authority located in Eugene Oregon, servicing all of Lane County (4,600 sq. miles). The Agency's primary work is to help low-income Lane County residents access and maintain affordable housing.

Homes for Good is passionate about providing employees opportunities to maximize career growth while experiencing the personal satisfaction of working for a mission driven organization.

At Homes for Good, employees are supported and empowered by a collaborative culture that shapes how we work together with the common goal of providing essential housing services throughout Lane County.

OUR SUPPORTIVE HOUSING DIVISION TEAM

Our Supportive Housing Division provides housing and supportive services directly to the people who need it most. Our cross-functional team provides exceptional customer service while supporting our residents in achieving stability and success. The Supportive Housing Division consists of the Property Management, Permanent Supportive Housing, Resident Services and Maintenance departments. Our combined programs help over 900 households increase stability, access to opportunity, and success in housing.

WHAT YOU WILL DO FOR OUR TEAM

The Site Maintenance Specialist is an entry level/early career classification. The position is responsible for performing a variety of entry level/semi-skilled manual labor tasks to ensure that Homes for Good's apartment communities are safe and sanitary places to live and work. The ideal candidate will have a year of experience in a maintenance position.

DUTIES:

These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

- Provide a variety of day-to-day tasks as required to assist the Property Manager in the management of apartment communities.
- Conduct inspections of all units in coordination with the Property Manager or Agency representative.
- Distribution and posting of notices, newsletters, and other communications.
- Assist residents in emergency situations; lock-outs and other problems as needed.

- Serve as liaison between residents and Agency staff.
- Maintain accurate records, logs and files of activities.
- Refer maintenance work orders to Property Manager or delegate when necessary.
- May be required to live in Agency housing.
- Perform routine custodial and grounds maintenance work as necessary including but not limited to:
 - Sweep, vacuum, mop, strip, wax and polish floors of all common areas.
 - Maintain and clean laundry facilities.
 - Empty all common area trash receptacles.
 - Keep sidewalks, parking areas and common areas swept, neat and clean of all litter and debris.
 - Edging, weeding, and mowing.
 - Rake and bag leaves from all ground areas.
 - Keep sidewalks clear of snow.
- Perform minor routine repairs for vacant or occupied units. Typical repairs may include but are not limited to:
 - Unplug sinks and toilets
 - Repair and/or replace toilet ball cocks and flappers
 - Repair and/or replace towel bars, toilet seats and other bathroom hardware
 - Maintain and/or replace smoke detectors
 - Repair and/or replace curtain rods, blinds and other apartment fixtures
 - Report other maintenance needs to Property Manager
- Other duties as assigned.

WHAT WE ARE LOOKING FOR

We are interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you meet key qualifications for the job, and believe you would be the best fit, we would encourage you to apply.

Please use your cover letter to explain how you will accomplish parts of the job for which you have less experience. If you are unsure whether you meet the qualifications of this position, please feel free to contact us at hr@homesforgood.org.

EXPERIENCE & TRAINING GUIDELINES:

Any combination of experience and training that would provide the knowledge, skills, and abilities to perform the job is sufficient. Typical combinations of training and experience would be:

IDEAL QUALIFICATIONS:

The candidate will likely have knowledge and experience in the following areas:

- Perform the full range of work involved in the maintenance and repair of a wide variety of buildings and grounds.
- Operate and maintain a variety of hand tools, power tools and equipment.
- Identify and correct plumbing, carpentry, electrical, and maintenance problems.
- Performs a variety of physical tasks requiring frequent and repetitive bending, squatting, climbing, crawling, and reaching above shoulder level.
- Lift 70-100 pounds without assistance to a height of four feet, occasionally.
- Lift 51-69 pounds without assistance to a height of four feet, frequently.
- Lift 20-50 pounds without assistance to a height of four feet, repetitively.

- Demonstrate trustworthiness and good judgment, must be honest and respectful beyond reproach.
- Excellent verbal, written and interpersonal communication skills.
- Modern office equipment, practices, procedures and computer programs including Microsoft Office suite of products. Current and relevant computer skills.

EXPERIENCE:

At least one year of relevant maintenance/manual labor experience, especially in a residential setting.

TRAINING:

The successful candidate will likely have a high school diploma or equivalent.

SUBSTITUTION:

Any combination of experience and education providing social services, behavioral health, customer service in a nonprofit setting, or related experience, may be substituted for the education required provided that the knowledge, skills and abilities to perform the work has been demonstrated.

LICENSE OR CERTIFICATE:

This position is required to drive Agency vehicles during the course of their duties. Possession of, or ability to obtain, a valid State of Oregon vehicle driver's license, and be insurable at standard rates is required for this position.

WHAT'S IN IT FOR YOU?

COMPENSATION:

The pay range for this position is **\$19.32 to \$25.89 per hour (\$40,185.60 to \$53,851.20 per year)** with a generous benefits package which includes paid health, dental and vision insurance for you and your family after one month of employment, along with life insurance and a 12% contribution of your monthly salary into a retirement account after 6 months of employment.

Homes for Good offers a family friendly environment with flexible scheduling options, generous paid time off (PTO) program starting at 17.33 hours per month and paid family leave.

BILINGUAL DIFFERENTIAL:

This position is eligible for a bilingual differential of 5.7% upon passing a written and oral proficiency exam. Candidates who are bilingual in English and Spanish are preferred.

WE'RE THRILLED THAT YOU ARE CONSIDERING APPLYING FOR THIS POSITION!

PLEASE READ THE DETAILS BELOW FOR INSTRUCTIONS ON HOW TO APPLY FOR THE ROLE

APPLICATION PROCEDURE:

[Click here](#) to complete an online application.

Applications will be reviewed for relevant experience, education, and training.

The best-qualified applicants may be invited to complete further testing, which may consist of any combination of written, oral, performance exercises and/or skills testing. Responses to supplemental questions are required if applicable.

POSTING DATE: Friday, June 26, 2026

CLOSING DATE: Friday, July 10, 2026

This position is represented by AFSCME Local 3267.

Note: *This is an equal opportunity employer and complies with State and Federal laws and regulations relating to the 1973 Rehabilitation Act, Section 504, and the 1990 Americans with Disabilities Act (ADA) and the 2009 Americans with Disabilities Act Amendment (ADAA). Homes for Good does not discriminate on the basis of disability status in the admission or access to its federally assisted programs or activities.*

Entrance Requirements: Homes for Good will establish or revise the entrance requirements of this position in order to provide a reasonable accommodation for a disability if doing so does not impose an undue hardship on the operation of the program. A reasonable accommodation may include, depending on the nature of the job duties, waiving the requirements for a physical examination and/or the requirement to possess or obtain a driver's license. It shall be the policy of Homes for Good to assist and encourage the employment of persons with disabilities who are able and qualified to perform the work for which they have made application.

Disclaimer: The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job. This position specification is not an employment agreement or contract. Homes for Good has the exclusive right to alter this position specification at any time, without notice.